



# For The First Sponsor and Applicant Privacy Policy

Applicant & Sponsored Party Privacy Policy

Effective Date: 10/01/2023

## 1. Introduction

For The First ("we," "us," "our," or "the organization") is committed to protecting your privacy and ensuring the security of your personal information. This Privacy Policy outlines how we collect, use, disclose, and safeguard your personal information in the context of our services. By using our website and submitting your personal information, you consent to the practices described in this policy.

## 2. Information We Collect

We may collect various types of personal information when you use our services, including but not limited to:

- Name, contact information (address, phone number, email)
- Relationship to first responder (self, friend, family member, etc.)
- Financial information (if applicable for financial assistance)
- Medical information (if applicable for medical assistance)
- Housing and tax-related information (if applicable for housing and tax assistance)
- Mental health and addiction information (if applicable for relevant assistance)
- Any other information provided in your application

## 3. How We Use Your Information

We collect and use your personal information for the following purposes:

- To assess your eligibility for our assistance programs.
- To communicate with you regarding your application and our services.
- To process donations and maintain records.
- To improve our services and user experience.



- To fulfill legal and regulatory requirements.
- To protect our rights, privacy, safety, or property, and/or that of our users, employees, or the public.
- To prevent or investigate fraud, abuse, or unlawful activities.

#### 4. Information Sharing

We do not share your personal information with any third parties, including entities, corporations, or government agencies, except in the following circumstances:

- With your explicit consent.
- To comply with legal obligations or requests from law enforcement.
- To protect the safety, rights, or property of our organization or others.
- In connection with a merger, acquisition, or other business transaction.

#### 5. Data Security

We employ reasonable measures to protect your personal information from unauthorized access, disclosure, alteration, and destruction. While we strive to protect your data, no method of transmission over the internet or electronic storage is entirely secure, and we cannot guarantee absolute security.

#### 6(A). Your Rights

You have the right to access, correct, or delete your personal information. To exercise these rights, please contact us using the information provided in Section 9.

#### 6(B). Exceptional Circumstances: Protection of Lives

In the pursuit of our mission to assist first responders and their families, For The First recognizes the paramount importance of safeguarding lives and ensuring immediate safety. Under exceptional circumstances and only after a thorough assessment by our organization and staff, we may be compelled to share information with appropriate law enforcement agencies, and/or qualified medical professionals, if we reasonably believe that one or more lives are in immediate danger due to the mental or physical status of an applicant, sponsored individual, or a member of the sponsored family or individual



we come into contact with during the course of conducting our sponsor evaluations and assessments.

This decision to share information is not taken lightly and will be made with utmost care and diligence. It is our commitment to balance the need for privacy with the vital imperative of preserving life and well-being. Our staff will act responsibly and professionally in such circumstances, ensuring that information is shared strictly to mitigate any immediate harm or danger.

We emphasize that this sharing of information will occur only when there is a compelling and imminent risk to life, and will not be used for any other purposes. We shall adhere to all applicable laws and regulations in effect at the time of such information sharing.

For The First holds the confidentiality and safety of all parties in the highest regard. This provision is in place to serve as a last resort in extreme cases where there is an immediate threat to life, and every effort will be made to protect the privacy and dignity of individuals and families seeking our assistance.

This exceptional circumstance clause aligns with our core values and commitment to the well-being of the individuals and families we aim to support while respecting their right to privacy and confidentiality.

For any inquiries or concerns regarding this provision or our privacy practices, please contact us using the information provided in Section 8 of this Privacy Policy.

## 7. Changes to this Policy

We may update this Privacy Policy from time to time to reflect changes in our practices or for other operational, legal, or regulatory reasons. When we make changes, we will revise the "Effective Date" at the beginning of this policy. We encourage you to review this policy periodically.

## 8. Contact Us

If you have questions, concerns, or requests regarding this Privacy Policy or your personal information, please contact us at:



Social.forthefirst@gmail.com

## 9. Consent

By using our website and submitting your personal information, you consent to the collection, use, and disclosure of your information as described in this Privacy Policy.

Thank you for choosing For The First. Your trust and privacy are of utmost importance to us, and we are dedicated to protecting your personal information.